



Gujarat State Forest Development Corporation Ltd.

(A Govt. of Gujarat Undertaking)

R.O: "Vanganga", 78, Alkapuri, Vadodara – 390 007

CIN : U02005GJ1976SGC002927

**Inviting Applications for Engagement of Consultant for Labour
Codes and Labour Laws**

GSFDC Ltd. invites applications from eligible and experienced Consultants/Advocates for providing consultancy services for the implementation of Government-notified Labour Codes and applicable Labour Laws. Interested applicants shall submit their applications in the prescribed formats as per Annexure-1 and Annexure-II, along with supporting documents, as detailed in the Notice available on the Corporation's website. Applications addressed to the Managing Director, GSFDC Ltd. shall be submitted to the Registered Office in a sealed envelope through Courier/Post/Hand Delivery, superscribed **"Application for Engagement of Consultant for Labour Codes and Labour Laws"** Last date of submission of Applications is **17/11/2026, 6:00 pm**. For more details like Notice, Terms and conditions, format etc. kindly visit our website <https://gsfdcltd.co.in/> News & Events.

26/BRC/2026

Managing Director

GUJARAT STATE FOREST DEVELOPMENT CORPORATION LTD.

(a Govt. of Gujarat Undertaking)

Notice inviting applications for Engagement of Consultant for Labour Codes and Labour Laws

Gujarat State Forest Development Corporation Ltd. (GSFDC) is a Government Company, registered under the Companies Act, proposes to invite applications for engagement of Consultant for Labour Codes and Labour Laws.

Interested Advocates fulfilling the requirements are invited to submit their application for engagement, in the prescribed format **Annexure-I** given herewith this Notice. Applications are invited from the Advocates fulfilling following Terms and Conditions:

1. Advocates having experience of **10 years or more** for handling Labour Laws matters and having his/their office in **Vadodara**. (Bar Council Registration Certificate shall be required)
2. Preference will be given to the experience of handling Labour Laws matters for Government Companies/Entities. (Vakalatnama/Work Order in favour of the Advocate by the respective Govt. Companies/Entities)
3. Applications need to be sent in the prescribed format, at the Regd. & Head Office of GSFDC at **Managing Director-GSFDC Ltd. "Vanganga", 78, Alkapuri Society, Vadodara-390007**, in the sealed envelope via Courier/Post/Hand Delivery, superscripted as **"Application for Engagement Consultant for Labour Codes and Labour Laws ."**
4. Last date of submission of Applications is **17.11.2026, 6:00 pm**.
5. Only eligible advocates should apply. Applications not fulfilling basic criteria will be outrightly rejected. Shortlisting of the Advocates will be done based on the personal interaction with the advocate, calling them on the merits of relevant experience. For incomplete information, GSFDC shall have rights to ask for, submission of the required information within 2 days by the applicants.
6. GSFDC Ltd. plans to engage the Labour Laws Consultant, initially for 2 years. Engagement will be made by issuing a Letter of Engagement in Duplicate. One copy shall be returned duly signed by the Advocate as the acceptance. Based on satisfactory performance, the term can be extended for further period on mutually agreed conditions, with increase in fees not more than 10%.
7. The term shall be terminated with immediate effect for unprofessional and disloyal work.
8. The Consultant shall be paid annual fees in 2 parts, every six months from the date of engagement.
9. Managing Director of GSFDC Ltd. shall have rights to take final decision for the engagement of the advocate and termination thereof.

Date: 19.10.2026
Ltd.

For Gujarat State Forest Development Corp.

Place: Vadodara

Managing Director

GUJARAT STATE FOREST DEVELOPMENT CORPORATION LTD.
(a Govt. of Gujarat Undertaking)

Application for Engagement of Advocates in GSFDC Ltd.
Annexure-I

Sr. No.	Information Required	Particulars to be given by the Advocate(s)
1	Name / Firm of Advocate :	
2	Address of office:	
3	Phone / Mobile No. :	
4	Email Address:	
5*	PAN (Permanent Account No.) :	
6*	GSTIN, if any:	
7*	Educational Qualification (LL.B. & Above):	
8*	Date of Registration with Bar Council :	
9*	No. of Years of experience Labour Laws Matters :	
10*	No. of Years of experience handling Govt. Companies /Entities Labour Matters :	
*Please enclose Documentary evidence for Sr. No. 5 to 8. For Sr. No. 9 & 10, no. of years of experience will be counted for which Vakalatnama/Work order given in favour of the Advocate by respective Govt. Co./Entity.		

I/We confirm that I/we have read all the Terms and Conditions of this Notice and they are acceptable to me/us. I/We hereby confirm that the information provided above are true.

Place:

Stamp & Sign of the Advocate(s)

Date:

ગુજરાત રાજ્ય વન વિકાસ નિગમ લિ. વડોદરા

(CIN: U02005GJ1976SGC002927)

કામગીરીનો વ્યાપ

(Scope of Work)

ગુજરાત રાજ્ય વન વિકાસ નિગમ લિમિટેડ, કંપની અધિનિયમ હેઠળ ૨૦-૦૮-૧૯૭૬નાં રોજ નોંધાયેલ સરકારી કંપની છે, જેની પંજીકૃત/વડી કચેરી, વડોદરા ખાતે આવેલ છે. નિગમ હેઠળ રાજ્યનાં વિવિધ જિલ્લાઓમાં ૮(આઠ) વિભાગીય કચેરીઓ, ૨(બે) કારખાનાઓ, નીલગીરી વાવેતરનો પ્રોજેક્ટ તથા ૧૪(ચૌદ) જેટલા વેચાણકેન્દ્રો હાલ કાર્યરત છે. નિગમ દ્વારા વન પેદાશો મારફતે વનવાસીઓનાં કલ્યાણ અર્થે વિવિધ કામગીરીઓ, તેના કર્મચારીઓ તથા ઈજારદારો દ્વારા પુરા પાડવામાં આવતા કામદારો થકી કરવામાં આવે છે. શ્રમ કાયદા/(સંહિતા) સલાહકાર દ્વારા નીચે મુજબની સેવાઓ પૂરી પાડવાનું અપેક્ષિત છે:

- (૧) લાગુ પડતા શ્રમ સંહિતા(Labour Codes) હેઠળ નિગમની નોંધણી કરાવવા અંગે મંજૂરી માર્ગદર્શન
- (૨) નિગમને લાગુ પડતી શ્રમ સંહિતાની જોગવાઈઓનાં અનુપાલન અંગેનું માસિક/ત્રિમાસિક/અર્ધવાર્ષિક /વાર્ષિક ચેકલીસ્ટ પૂરું પાડવું.
- (૩) નિગમને લાગુ પડતા નવા શ્રમ કાયદા/નિયમોથી નિગમને વાકેફ કરવા
- (૪) નિગમ દ્વારા નિભાવવાના થતા રજીસ્ટર કે સાદર કરવાના થતા રીટર્ન/ફોર્મમાં તકનીકી માહિતી અંગે જરૂરી માર્ગદર્શન પૂરું પાડવું.
- (૫) નિગમનાં કર્મચારીઓ/કામદારોને લગત શ્રમ કાયદાઓની જોગવાઈઓ લાગુ કરવા અંગે લેખિત/મૌખિક અભિપ્રાય આપવા અંગે
- (૬) શ્રમ કાયદા/સંહિતાનાં અનુપાલન અંગે વખતો-વખત જરૂરી અન્ય માર્ગદર્શન પૂરું પાડવા અંગે